

ANNEXURE 1

(THIS REPORT FORMS PART OF DIRECTORS' REPORT)

DISCLOSURE IN DIRECTORS' REPORT PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL), RULES 2014

Sl. No.	Employee Name	Designation	Remuneration Received	Qualification	Age	Total Experience	Date of Commencement of Employment	Particulars of Previous Employment		
								Organisation	Designation	Period for which last post held
1.	Dr. V.L. Dutt	Chairman & Managing Director (CMD)	220,24,497	Grad. B.I.M.	79	57	03/04/1970	V. Ramakrishna Sons Pvt. Ltd	Administrative Director	12
2.	Smt. V.L. Indira Dutt	Joint Managing Director (JMD)	166,04,757	B.A.	76	21	01/07/1996	-	-	-
3.	Smt. Kavitha Dutt Chitturi	Executive Director (ED)	167,29,777	Grad. Business Management, PGDHR	47	18	01/10/1999	-	-	-
4.	Sri. V. Gandhi	Technical Director (TD)	160,73,190	B.E (MET)	68	38	25/01/2006	Fives-cail KCP Limited	General Manager	7 years
5.	Dr. A.V. Sivarama Prasad	Executive President (HRD & S)	68,78,772	B.E-Mechanical Ph.D- Mangmt	58	32	01/12/1997	Tata Consultancy Services	Consultant	10 years
6.	Dr. GVK Prasad	Executive President CPU – II	68,78,748	M.Sc-Tech, Ph.D	63	38	08/08/2008	NSBM Ramco Cement Andhra Cements, My home Industries	Head-Operations	29 years
7.	Sri. K. Ramakrishna	Executive President –CMU	68,78,748	B.Sc, PGDMSM	53	37	22/04/1991	Annapurna Cements Ltd	-	37 years
8.	Sri. GN Murty	Chief Financial Officer	50,45,938	CA, CWA, CS, M.B.A., PGDCA	62	38	02/07/2015	Vizag Steel Plant	Executive Director	35 Years
9.	Sri. Sandeep Kothari	Vice President – Procurement	38,02,000	B.E., M.B.A	45	22	19/10/2015	Binani Cement Ltd	Asst. Vice President	6 years
10.	Sri. Chowdary BVPS	Senior General Manager	40,28,160	B.Com, ICWA	49	20	19/12/1997	-	-	-

Notes:

1. Remuneration received includes salary, commission, allowances, medical and leave travel expenses, leave encashment paid, monetary value of perquisites as per Income Tax Rules and Company's contributions to Provident and Superannuation Funds.
2. Nature of employment is Contractual in the case of Wholetime Directors.
3. In respect of all the other employees, the nature of employment is non-contractual, terminable by notice on either side and liable to transfer to any division / subsidiary of the Company.
4. None of the employees except Dr. V.L. Dutt, Smt. V.L. Indira Dutt and Smt. Kavitha Dutt Chitturi mentioned above is/are relative of any Director of the Company.
5. None of the employee except Dr. V.L. Dutt, Smt. V.L. Indira Dutt and Smt. Kavitha Dutt Chitturi owns more than 2% of the outstanding shares of the Company as on March 31, 2017.
6. Total experience shown in Column 7 includes service with previous employers.